

<b>Notice of References Cited</b>	Application/Control No. 09/437,833	Applicant(s)/Patent Under Reexamination COOK ET AL.	
	Examiner Peter Choi	Art Unit 3623	Page 1 of 2

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*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-5,911,134	06-1999	Castonguay et al.	705/9
	B	US-			
	C	US-			
	D	US-			
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	F	US-			
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	J	US-			
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*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	"Security System Minimises Baggage". Feb. 2, 1995. Business Computing Brief.
	V	University of California Human Resources and Benefits Department. "Personnel Policies for Staff Members". July 1, 1996. < <a href="http://atyourservice.ucop.edu/employees/policies/staff_policies/spp33.html">http://atyourservice.ucop.edu/employees/policies/staff_policies/spp33.html</a> >.
	W	University of Texas Health Science Center at Houston. "Shift Differential Pay". Nov. 1998. < <a href="http://www.uth.tmc.edu/ut_general/admin_fin/planning/pub/hoop/05/5_07.html">http://www.uth.tmc.edu/ut_general/admin_fin/planning/pub/hoop/05/5_07.html</a> >.
	X	University of Houston Manual of Administrative Policies and Procedures. "Shift Differential Pay". August 22, 1996. < <a href="http://www.uh.edu/mapp/02/020105pro.htm">http://www.uh.edu/mapp/02/020105pro.htm</a> >.

\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)  
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	Examiner Peter Choi	Art Unit 3623	Page 2 of 2

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	U	University of Missouri Human Resources Policy Manual. "Shift Differential Compensation". Sept. 26, 1997. < <a href="http://umsystem.edu/ums/departments/hr/manual/213.shtml">http://umsystem.edu/ums/departments/hr/manual/213.shtml</a> >.
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